

## Risk Assessment Policy

### INTRODUCTION

It is recognised that risk assessment is fundamental to the management of health and safety at work, as well as being required by most modern health and safety legislation. It is further recognised that the introduction and maintenance of appropriate control measures arising from the risk assessment process is essential to ensure the health and safety of our employees and other persons who may be affected by our undertakings.

#### **It is the policy of The Spencer Academies Trust to:**

- Appoint a Director or senior manager to oversee the effectiveness of this policy.
- Carry out suitable and sufficient risk assessments for our employees, and others arising from our activities.
- Identify and carry out those specific or detailed risk assessments that may be required under specific legislation, such as COSHH, etc.
- Implement the control measures and further actions required to reduce risk identified in the assessments.
- Introduce effective control measures to reduce the level of risk to the lowest reasonably practicable (or other standard as may be required under specific legislation, such as PUWER).
- Bring the significant risk assessments findings to the attention of those affected.
- Review and revise the risk assessments at appropriate intervals or when changes occur.
- Train staff (as appropriate) on the principles and practice of risk assessment.
- Implement suitable arrangements for health surveillance, where risk assessment indicates that this is necessary.



## Risk Assessment/Risk Management Plan

